

**Sri. Sanjay Jayavarthanelu**

Date of Birth	15 <sup>th</sup> June 1968 / Indian
Date of Appointment on the Board	24 <sup>th</sup> February 1993
Inter-se relationship with other Directors	None of the Directors, Key Managerial Persons of the Company and their relatives are related.
Qualification	MBA
Expertise in area	He has more than two decades of experience in the fields of Textile, Textile Engineering, Machine Tools, Foundry, Logistics, Finance and Administration. He has gained considerable experience in Aerospace also.
Number of shares held in the Company	142291 Equity Shares of ₹10/- each
Board position held	Chairman and Managing Director (Promoter).
Terms and conditions of Appointment / Reappointment	Appointed for a term of 5 years with effect from 01 <sup>st</sup> April 2022, as per the Shareholders Resolution passed at the Annual General Meeting held on 21 <sup>st</sup> July 2021. He is liable to retire by rotation.

**Sri. S. Pathy**

Date of Birth	17 <sup>th</sup> November 1949 / Indian
Date of Appointment on the Board	21 <sup>st</sup> March 1973
Inter-se relationship with other Directors	None of the Directors, Key Managerial Persons of the Company and their relatives are related.
Qualification	B. Com
Expertise in area	He has about four decades of experience in the fields of Textile, Textile Engineering, Finance and Administration.
Number of shares held in the Company	1420 Equity Shares of ₹10/- each
Board position held	Director (Non-executive, Non Independent, Part of Promoter Group).
Terms and conditions of Appointment / Reappointment	He is liable to retire by rotation.

**Sri. Arun Alagappan**

Date of Birth	19 <sup>th</sup> July 1976 / Indian
Date of Appointment on the Board	26 <sup>th</sup> October 2016
Inter-se relationship with other Directors	None of the Directors, Key Managerial Persons of the Company and their relatives are related.
Qualification	B. Com, MBA
Expertise in area	Marketing, HR, Management & Administration
Number of shares held in the Company	-
Board position held	Independent Director
Terms and conditions of Appointment / Reappointment	Appointed for a term of 5 years.

**Justice Smt. Chitra Venkataraman (Retd.)**

Date of Birth	22 <sup>nd</sup> April 1952 / Indian
Date of Appointment on the Board	02 <sup>nd</sup> February 2015
Inter-se relationship with other Directors	None of the Directors, Key Managerial Persons of the Company and their relatives are related.
Qualification	BA., BL.,
Expertise in area	Legal & Administration
Number of shares held in the Company	-
Board position held	Independent Director
Terms and conditions of Appointment / Reappointment	Appointed for a term of 5 years.

**Sri. Aroon Raman**

Date of Birth	21 <sup>st</sup> March 1960 / Indian
Date of Appointment on the Board	11 <sup>th</sup> May 2022
Inter-se relationship with other Directors	None of the Directors and /or Key Managerial Persons of the Company and their relatives are related to Sri. Aroon Raman.
Qualification	MA from Jawaharlal Nehru University and MBA from University of Pennsylvania, USA.
Expertise in area	<p>Sri. Aroon Raman ran his family Company, Raman Boards Limited from 1994 till 2006. Under his leadership, the Company became the third largest player in the transformer board market globally with a sales presence in more than 35 countries and a client list which included Companies such as Siemens, ABB, Alstom and Hyundai. Raman Boards Limited also moved to set up its largest manufacturing facility in China in 2006.</p> <p>In 2007, Sri. Aroon Raman divested Raman Boards to ABB Switzerland - the world's largest power products Company. Later Sri. Aroon Raman had set up Raman FibreScience, a specialty materials Company to develop a special separator composite for batteries in automotive electric, hybrid-electric in renewable energy storage and other industrial applications. After a series of breakthroughs in this space, in 2014 Raman FibreScience was acquired by Hollingsworth &amp; Vose - a world leader in energy storage and filtration.</p> <p>Sri. Aroon Raman now sits on a number of Corporate Boards. Sri. Aroon Raman has held several senior positions with the Confederation of Indian Industry (CII), and was the Chairman of CII, Karnataka State Council for 2010-11. Sri. Aroon Raman was a recipient of the State's Highest Civilian Honour - the Karnataka Rajyotsava Award for 2010 for his contribution to the Industrial Development of the State.</p>
Number of shares held in the Company	Nil. Further he does not hold any beneficial interest in the Equity Shares of the Company.
Board position held	Independent Director
Terms and conditions of Appointment / Reappointment	Appointed for a term of 5 years.

**Sri. Jaidev Jayavarthanavelu**

Date of Birth	29 <sup>th</sup> August 1998 / Indian
Date of Appointment on the Board	11 <sup>th</sup> May 2022
Inter-se relationship with other Directors	Sri. Jaidev Jayavarthanavelu is the son of Sri. Sanjay Jayavarthanavelu, Chairman and Managing Director of the Company.
Qualification	BA (Hons) with specialization in Business and Management from the University of Exeter.
Expertise in area	<p>Between 2016-2019 Sri. Jaidev Jayavarthanavelu had undergone training at various prestigious institutions such as TVS Motor Company, India, Cholamandalam Investment and Finance Company, India, Prettl Produktions Holding GmbH, Germany and Feller Gruppe, Switzerland.</p> <p>In 2020, he was associated with Lakshmi Machine Works Limited (LMW) as a consultant for specialized projects in Advanced Technology Center ("ATC") and for the digitalization process across the organization.</p> <p>Then, he was appointed as Non-Executive Director during May 2022 and with effect from 07<sup>th</sup> August 2023 has been appointed as Whole Time Director in the Company. Sri. Jaidev Jayavarthanavelu also holds Directorship in other related Companies.</p> <p>Sri. Jaidev Jayavarthanavelu has relevant experience in the fields of Textile Engineering, Machine Tools, Aerospace, Logistics, Information Technology, Digital - Industry 4.0, Marketing and Administration.</p>
Number of shares held in the Company	460 Equity Shares of ₹10/- each
Board position held	Wholetime Director (Part of Promoter Group).
Terms and conditions of Appointment / Reappointment	Appointed for a term of 5 years with effect from 07 <sup>th</sup> August 2023, as per the Shareholders Resolution passed at the Annual General Meeting held on 31 <sup>st</sup> July 2023. He is liable to retire by rotation.

**Sri. M. Sankar**

Date of Birth	13 <sup>th</sup> December 1957 / Indian
Date of Appointment on the Board	25 <sup>th</sup> October 2023
Inter-se relationship with other Directors	Sri. M. Sankar is not related to any of the Directors of the Company.
Qualification	Graduate of Textile Technology from Madras University, Chennai
Expertise in area	He has four decades of experience in the Textile Industry, Strategic Management, Sales, Marketing, Manufacturing, R&D and Supply Chain.
Number of shares held in the Company	Nil
Board position held	Wholetime Director (Designated as Director Operations).

Terms and conditions of Appointment / Reappointment	Appointed for a term of 3 years with effect from 25 <sup>th</sup> October 2023. He is liable to retire by rotation.
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### **Sri. Venkataramani Anantharamakrishnan**

Date of Birth	19 <sup>th</sup> August 1968 / British
Date of Appointment on the Board	05 <sup>th</sup> August 2024
Inter-se relationship with other Directors	None of the Directors and /or Key Managerial Persons of the Company and their relatives are related to Sri. Venkataramani Anantharamakrishnan
Qualification	BE and MBA
Expertise in area	Sri. Venkataramani Anantharamakrishnan is currently the Managing Director of IP Rings Limited, a leading light engineering Company involved in the manufacture of Steel Piston Rings and near net shaped cold forged components. He also serves on the boards of companies such as Amalgamations Repco, George Oakes, Edutech NTT, Parry Enterprises, Avalon Technologies and Shanthi Gears. A Mechanical Engineer from the UK and an MBA from the University of Chicago, his achievements include negotiating joint venture agreements and setting up greenfield projects. He has also served as President of the Auto Component Manufacturers Association (ACMA), The Madras Chamber of Commerce and Industry (MCCI) and Madras Management Association (MMA).
Number of shares held in the Company	Nil. Further he does not hold any beneficial interest in the Equity Shares of the Company.
Board position held	Independent Director
Terms and conditions of Appointment / Reappointment	Appointed for a term of 5 years.

### **Smt. Pushya Sitaraman**

Date of Birth	23 <sup>rd</sup> December 1953 / Indian
Date of Appointment on the Board	05 <sup>th</sup> August 2024
Inter-se relationship with other Directors	None of the Directors and /or Key Managerial Persons of the Company and their relatives are related to Smt. Pushya Sitaraman.
Qualification	BA BL

Expertise in area	<p>Smt. Pushya Sitaraman hails from a family of lawyers, she enrolled as an advocate in the year 1983, after completing her education at Stella Maris College and Madras Law College. She was designated by the Madras High Court as a Senior Advocate in the year 2009. In her career spanning over 40 years, she has been largely specialising in taxation and corporate laws. She is also an Accredited Mediator with the Tamilnadu Mediation and Conciliation Centre since 2006. Before being designated as Senior Advocate in October 2009, she had served as Senior Standing Counsel for the Income Tax Department for seven years. She has also been advising and representing many Companies and business houses in taxation related matters.</p> <p>She has served on the governing body of her alma mater, Vidyodaya Schools Society, held positions as President - Revenue Bar Association, Vice Chairperson - All India Federation of Tax Practitioners, South Zone. She is currently the Chairperson of M Subbaraya Aiyer Birth Centenary Charitable Trust.</p> <p>She is currently on the boards of several companies and has more than ten years of experience as a Director in the manufacturing sector and more than five years in the financial services sector</p>
Number of shares held in the Company	Nil. Further she does not hold any beneficial interest in the Equity Shares of the Company.
Board position held	Independent Director
Terms and conditions of Appointment / Reappointment	Appointed for a term of 5 years.